



Position Profile

Title:	Geologist Intern
Company:	Orix Geoscience Inc.
Industry:	Exploration & Mining (Geological Consultant Firm)
Location:	Sudbury, ON
Hours:	Full-time 40 hours per week, 1 year contract + Great potential for 2 nd year renewal
Pay Range:	\$65,500 per year or greater, commensurate to experience.

Company

Named a **Great Place to Work™** for 2023 and 2024 and winner of the **Business of the Year Award** by the Sudbury Chamber of Commerce for 2022, Orix Geoscience Inc. was incorporated in May 2012 and partners with clients to drive strategic exploration and mining, through the integration of data and innovative geological understanding. Orix provides geological and geomatic expertise for juniors, mid-tiers, and majors.

Position

Orix is looking for Geologists residing in Northern Ontario for a great early career opportunity on a 1 year contract, with potential for a 1 year extension if you are pursuing your P.GeO designation. The position offers dynamic opportunities both in the field working on exploration programs (Drilling, mapping, etc.) and in the office/from home. This is a great opportunity for any Geologist who may have recently moved to Canada and is residing in Northern Ontario, or Geologists looking for their first career opportunity.

In this role and as part of the Orix Team, you will have an opportunity for strong professional development, while working in a progressive Corporate Culture:

- **PROFESSIONAL DEVELOPMENT:**
 - You will work on a full-spectrum of geological projects across the Exploration Cycle over time at Orix, ranging from organizing, cleaning, and analyzing large data sets, to 3D modelling and interpretation for target generation, to on-the-ground field work.
 - You will partner with junior, mid-tier, and major clients on strategic exploration projects to gain in-depth geological experience.
 - You will benefit from robust coaching and support from the Orix Leadership Team
 - You will develop your geological expertise and progress your career within a dynamic and growing organization.
- **CORPORATE CULTURE:**
 - You will work for a value-driven Company that puts an emphasis on work-life balance and a healthy, inclusive environment that celebrates and leverages diverse perspectives and talents.



- You will benefit from a flexible organization, with Orix's hybrid in-office/work-from-home model, as well as the Orix Leadership Team's support of employees pursuing further education and development opportunities.
- You will have the opportunity for significant industry exposure.
- Work with a truly supportive team that leans on each other to develop and grow professionally through mentorship, internal and external training and providing self-determined opportunities over your time at Orix.
- You will have a lot of FUN while working at Orix!

Eligibility Criteria

- Are new entrants into the work force, are transitioning into a new career, or the unemployed or underemployed who are entering a new field;
- Are at least 18 years of age; and
- Must currently reside in Northern Ontario and be legally entitled to work in Canada.

Qualifications

- University Degree in Geological Sciences or equivalent;
- Geologist-in-Training (G.I.T.) designation or greater is required for this role;
- Experience field mapping, performing geotechnical and core logging activities on field projects in mineral exploration is a definite asset.
- Excellent communication, interpersonal, client service skills combined with a strong attention to detail and a high degree of integrity and confidentiality;
- Demonstrates a commitment to health and safety in the workplace and in field environments, understanding and adhering to safety protocols, including reporting hazards, near misses and incidents to management;
- Ability to work in remote field locations for 2 week periods (16 Days on, including travel, 12 Days off).

Job Responsibilities

Field Work

- Supporting exploration programs in accordance with client needs related to drill and/or mapping programs including core logging and sampling;
- Ground truthing, mapping, targeting, lining up drill rigs and professional conduct in a variety of communities/jurisdictions as part of field programs;

Office Work

- Review, organize, and integrate historical and current geological data;



- Digital transformation of historical drill logs, analytical data, and maps (digitizing and data entry);
- Other desktop projects such as 2D and 3D compilations and other projects as needed.

Other Duties

- Work alongside, support and/or supervise other colleagues as necessary (including student geologists and technicians);
- Any other geological duties as required by your project supervisor.

Alignment of Personal Values with Orix Culture and Values

Orix actively hires and promotes individuals who are aligned with the company's O-Code and demonstrate the following behaviours:

- **RESPECT:** You value each other's points of views, treat everyone with politeness and kindness always, because being kind to people is not negotiable. You think good things about people and accept them as they are and you care about everyone's feelings and well-being.
- **JUDGEMENT:** You make wise decisions (people, technical, business, and creative) despite ambiguity and identify root causes to get beyond treating symptoms. You think strategically and can articulate what you are, and are not, trying to do. You smartly separate what must be done well now, and what can be improved later.
- **COMMUNICATION:** You listen well, instead of reacting fast, so you can better understand processes. You are concise and articulate in speech and writing and treat people with respect independent of their status or disagreement with you. You are able to maintain calm poise in stressful situations.
- **IMPACT:** You focus on great results rather than on the process and as a result accomplish amazing amounts of important work. To do this you exhibit a bias-to-action to avoid "paralysis by analysis" (you make a decision and run with it, rather than be paralyzed with over-analysis). You consistently demonstrate strong performance so colleagues can rely on you.
- **CURIOSITY:** You learn rapidly and eagerly and seek to understand our strategy, market, clients, and suppliers. You also contribute actively outside of your specialty.
- **INNOVATION:** You re-conceptualize issues to discover practical solutions to hard problems and challenge prevailing assumptions when warranted to suggest better approaches. As a result you create new ideas that prove useful. You also keep us nimble by minimizing complexity and finding time to simplify.
- **COURAGE:** You take smart risks. You are valued because you say what you think even if it is controversial and make tough decisions without agonizing. You question actions inconsistent with our values akin to the honor code pledge; "I will not lie, nor cheat, nor steal, and I will not tolerate those who do".
- **PASSION:** You are tenacious and inspire others with your thirst for excellence and intensely care for our success. You look to celebrate wins.



- **HONESTY:** You are known for candor, directness and reputation to only say things about fellow employees that you will say to their face. You are quick to admit mistakes and what you have learned from them.
- **SELFLESSNESS:** You leave your 'ego' at home. You make time to help others and share information openly and proactively in support of strengthening your colleagues rather than being "indispensable".

Don't Meet Every Single Criteria?

Sounds like the job for you, but you don't think you have what it takes on paper? Reach out to us anyway! We're aware that members of marginalized groups typically apply only when they check every box. Orix is an inclusive workplace that considers all applicants. We value diversity—in professional backgrounds and in experiences—and are committed to providing equal opportunity and a sense of belonging for all employees and applicants. Let's find out how you will be a great fit at Orix together.

THIS OPPORTUNITY IS



PROUDLY SUPPORTED BY:

This opportunity is proudly supported by Northern Ontario Heritage Fund Corporation and is funded through the Workforce Development Program.

Eligibility requirements of the program can be found here: <https://nohfc.ca/en/pages/programs/people-talent-program/workforce-development-stream>

How to Apply:

Please apply by sending a cover letter and resume to Dan Piotrowski at hr@orixgeo.com. Please include in your cover letter why you are interested in the job and which skills, experience, and/or education make you an excellent candidate for Orix. Only those candidates with cover letters and resumes who fit the needs of the company will be contacted.

Orix Geoscience Inc. is committed to making the recruitment process accessible to all candidates however we can. Accommodations for accessibility needs are available upon request.

For additional information related to Orix Geoscience Inc., please visit www.orixgeo.com.